



# Mosaïque Consulting LLC

## Coaching Your Employees to Improved Performance!

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Coaching is usually the missing puzzle piece when managing a team, which is one of the most important skills a manager or front-line supervisor should execute when they lead a group of individuals.

Why is coaching so important? With more pressure to do more with less is common in today's work environment. The solution is to decrease the demands and make the most of your valuable resource: that being your *'people.'*

The workshop will help managers / supervisors coach employees to overcome obstacles and/or problems and improve performance. During this session, you will learn creative coaching techniques and tools to use in developing an enthused and motivated work environment.

### *Workshop Objectives:*

- Implement the coaching process when working with employees
- Explain how to give and receive useful and relevant feedback when coaching your employees
- Develop practical action plans for employee to use after the coaching session
- Discover how to build trust and rapport with employee

### *Target Audience:*

- Managers, Supervisors, or Co-Workers who are responsible for coaching others

### *Workshop Length:*

- 4 hours – 6 hours

