

Mosaïque Consulting LLC

Training the Trainer!

Are your trainers polished, trustworthy, and engaging when delivering training?

Are you able to keep the participants attention when training?

Do you find that you continue to train the 'usual' because that is what you've always done?

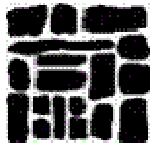
Great training creates the foundation for success within your company. Given that effective training is essential for success, it is important to maximize the time the participants spend learning.

If you are going to have your employees spend 8 hours in a classroom, you want them to walk away with specific skill sets that they can apply on the job. We can help your trainers design and deliver training programs with this in mind.

This workshop will provide you with a variety of tools and techniques to make you more effective at helping employees get the most out of the training they receive. The course is highly interactive and each participant will receive several opportunities to practice training with positive and constructive feedback from both the facilitators and their peers to help them succeed as a trainer.

Workshop Objectives:

- Identify the characteristics of an exceptional trainer
- Explain the adult learning principles and different learning styles
- Explain the elements to designing training materials so that the training 'sticks'
- Discuss the different types of visual aids and when it is appropriate to use
- Review how to present information in a clear, concise, and engaging manner
- Explain how and when to use ice-breakers/warm ups to relieve nervousness or get the group engaged
- Practice using facilitation skills to encourage participation and check for understanding
- Develop strategies for handling difficult behaviors



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Target Audience:

- Experienced or inexperienced trainers who want to improve their design and delivery skills
- Subject matter experts who are knowledgeable in their area, but need to hone in on their delivery skills

Course Length & Participation:

- 1 – 3 days
This program can be tailored to fit your specific needs. The course length can also vary, but we recommend 2 - 3 days to allow time for multiple 'practice' presentations by each participant.
- 8 - 10 participants max due to activities

